



## Catholic Diocese of Memphis

5825 Shelby Oaks Drive  
Memphis, TN 38134-7316  
(901) 373-1200



### Phase I - Prepare (Completed)

#### November 2022-April 2023 (Done)

- Prepare and distribute all documents associated with Listening Sessions, Individual Interviews and Online Survey to our Clergy, Strategic Pastoral Planning Committee, and other Diocese leaders.

### Phase II - Plan (Completed)

#### May 2023-July 2023 (Done)

- Encourage involvement in our outreach efforts from all parishioners and community members across our Diocese through letters, videos and other information from our Bishop and Clergy.

The following results from our outreach efforts will be the basis in developing a Strategic Pastoral Planning Summary Report.

- 12 Listening Sessions (8 English and 4 Spanish) that involved more than 500 people in all four Deaneries in West Tennessee.
- 25 Individual Interviews with members of the Strategic Pastoral Planning Committee and other Pastoral leaders representing diverse communities in the Diocese.
- An Online Survey that more than 2,000 people participated in.

#### August 2023-September 2023 (Done)

- Develop a Strategic Pastoral Planning Summary Report based on what was heard in the Listening Sessions, Interviews, and Survey.

#### October 2023 (Done)

- Share the Summary Report with all parishioners across West Tennessee with an invitation to make additional comments and suggestions.

#### November 2023 (Done)

- Prepare a Vision and Priorities based of the Summary Report and an updated Demographics Report—led by the Bishop with the Strategic Pastoral Planning Committee.

#### December 2023 (Done)

- Publish the Diocese's Vision and Priorities across all 46 Parishes and Missions in West Tennessee during the Advent season.

### Phase III - Develop (Done)

#### January 2024-December 2024 (Done)

- Develop detailed action plans designed to achieve our Vision and Priorities—led by the Strategic Pastoral Planning Committee with a few Task Teams across our Diocese's Ministries.
  - The process will involve Committee and Task Team meetings during the first six to eight months of 2024.
  - After consulting with our Presbyteral and Finance Councils, and other Diocesan organizations, the Committee will recommend a three year Strategic Pastoral Plan to the Bishop for final approval and implementation in January 2025.

### Phase IV - Implement (We Are Here - Final Stage)

#### January 2025-2028 (We Are Here - Execute)

- Implement our Strategic Pastoral Plan for the next three years that will include a Vision Statement, a Mission Statement, and the six Priorities--each with an Action Plan.

Our Diocese trusts that the three Persons of the Blessed Trinity (Father, Son, and Holy Spirit) are accompanying us—to teach, guide, and empower us to build a future full of hope for all the people of West Tennessee.

**\* Please continue to pray for the success of this important Strategic Pastoral Planning process. \***