

Task Team
Priority: Unity

Our Vision

To live a Christ-centered fellowship, on fire with the love of God and neighbor, to see individuals, families, parishes, and our schools working together to build up the Kingdom of God in West Tennessee.

Our Mission

Living the anointed life in Word and Sacrament.

Priority

Unity: Revealed through our Eucharistic Life, we, though many, are one Body in Christ.

- **Year 1:** Compare and contrast secular notions of “diversity” with the diversity seen in the Body of Christ.
- **Year 2:** Implement activities in our parishes and schools that underscore the rich diversity seen in all who are created in the image and likeness of God.
- **Year 3:** Assess and continually renew our response to Christ’s call for unity.

Scripture

“I pray not only for them, but also for those who will believe in me through their word, so that they may all be one, as you, Father, are in me and I in you, that they also may be in us, that the world may believe that you sent me.

And I have given them the glory you gave me, so that they may be one, as we are one, I in them and you in me, that they may be brought to perfection as one, that the world may know that you sent me, and that you loved them even as you loved me” (John 17: 20-23).

1 Corinthians, The First Letter to the Corinthians | USCCB (1 Corinthians 12-31)

We have come to know and to believe in the love God has for us. God is love, and whoever remains in love remains in God and God in him. We love because he first loved us. If anyone says, ‘I love God,’ but hates his brother, he is a liar; for whoever does not love a brother whom he has seen cannot love God whom he has not seen. This is the commandment we have from him: whoever loves God must also love his brother” (1 John 4:16, 19-21).

Catechism of the Catholic Church

“This law of human solidarity and charity’, without excluding the rich variety of persons, cultures and peoples, assures us that all men are truly brethren” (CCC 361).

Suggested Ideas

Year 1

Compare and contrast secular notions of “diversity” with the diversity seen in the Body of Christ.

Action Step #1: RESOURCE DEVELOPMENT STAGE

Design a standardized registration form in collaboration with other task force teams to ensure our Diocesan Database will be fed all relevant information needed to better serve our community at all stages of their spiritual, emotional, cultural, intellectual, and physical basic needs.

An addendum will request information regarding members areas of expertise or resources they can contribute to the community (time and talent – immigration services, maintenance and repairs, mental health, ESL, translations, etc.)

Accountability: UNITY Task Force in Conjunction with Pastoral Department and Catholic Charities leaders.

Timeline: Fall of 2024

Estimated Costs: TBD - We would need to make it available to all parishioners throughout in both, digital and paper versions

Action Step #2: WELCOMING ACKNOWLEDGEMENT STAGE

- A.** We would seek to encourage parishioners throughout the diocese to help us update their information on record (or enter it if they are not registered yet) by completing the registration form designed to that effect. -- Non-Catholics who seek and benefit from the different services and programs available to them through Church Organizations would also be encouraged to register at the place of service (catholic charities, food banks, etc.) —

In order to accurately identify and acknowledge the fullness of our diocesan diversity this new registration form will include fields in the following categories: Cultural Heritage (customs, traditions & languages), Stage of life (Age, Education, Occupation, Civic Status, Special Needs), and Spiritual Development & Calling (Sacraments, PRE and Evangelization Courses, Ministry Participation)

- B.** We will train a group of retired volunteers or overtime volunteers (staff with some experience handling parish data files) to help feed the complete and updated information into the diocesan system once it has been upgraded in the near future.

If there are families registered from the old version of this system who did not update their information a second group of volunteers will work on following up with them.

Accountability: Lyssette Candia, Sergio Ali Vazquez, & Karin Starnes (Karin would be training data collectors)

Timeline: January of 2025 – New registration form distributed to all parishes and sent to parishioners.

- AS REGISTRATIONS COME IN BEGIN FEEDING UPDATES INTO UPGRADED SYSTEM
- If paper forms were used, verify against existing files

May to August of 2025 – Follow-up team looks at non updated family files to clean system

Fall of 2025 - Complete Data Entries

Estimated Costs: If parishes with available online registration are able to encourage the majority of their members to do their own update this would save a lot in time and money. Since Diocese is already planning on upgrading the software the additional cost will come from paying volunteer hours (Overtime for volunteering office staff or part-time salary for retired volunteers). It may be costly, but will save the diocese much wasted time and effort in trying to work with expired and duplicated records.



CATHOLIC DIOCESE OF MEMPHIS SAINT ANNE CATHOLIC CHURCH

Cultural Heritage / Herencia Cultural: (Include all that apply / *Incluya todas las que apliquen*) _____

Country (ies) / País (es) _____

Region / Región _____

State / Estado _____

City / Municipality / Ciudad / Municipio _____

Race / Ethnic Group / Raza / Grupo Étnico _____

Traditions, Devotions, Saints, & Liturgical Celebrations you would like to share with your family of Faith (Your Parish) or things you used to do differently and would help us to understand & serve you better (like the procession of sorrows and joys on Holy week or the advent calendar)

Tradiciones, devociones, santos y celebraciones litúrgicas que le gustaría compartir con su familia de Fe (Parroquia) o cosas que se hacían de manera diferente en su lugar de origen y que nos ayudarían a entenderle y servirle mejor (como las posadas en Adviento, las alfombras de aserrín en Cuaresma, o las celebraciones de Advocaciones Marianas)

Your Family's Mother Tongue / Lengua Materna de su Familia: _____

Language spoken at home / Idioma que se habla en su hogar: _____

Preferred means of Communication / Métodos de Comunicación preferidos:

Parish Bulletin / Bulletin Board / Flock Note / Email / Text Mssg / WhatsApp / Facebook / Other

_____ **Add my email to diocesan distribution list** _____ **I would like to receive the Faith Magazine**

Favor de agregar mi correo a la lista de distribución _____ *Quisiera suscribirme para recibir la revista Faith*

Address / Dirección: _____ Date / Fecha: _____

City, State / Ciudad, Estado: _____ Zip / Código Postal: _____

Home Phone: _____ Permission to Publish Information in Directory: Y / N
Numero de Teléfono de su casa Permiso de Publicar su Información en el Directorio

CENSUS TABLE
Please print clearly
In mold letter

	Head of Household <i>Jefe de Familia</i>	2nd Adult	Adult / Minor	Adult / Minor
Relationship (to head) <i>Relación (con jefe de fam)</i>	M / F -	M / F -	M / F -	M / F -
Last Name (Maiden) <i>Apellidos (de Soltera)</i>				
First Name <i>Nombre de pila</i>				
Date of Birth <i>Fecha de Nacimiento</i>				
Email Address <i>Correo Electrónico</i>				
Cell Phone Number				
Religion / Religión				
Married Status / Estado Civil				
Occupation / Ocupación				
School / Place of Work <i>Escuela / Lugar de Trabajo</i>				
Date of Baptism <i>Fecha de Bautismo</i>				
Place of Baptism / Lugar				
Date of 1st Communion <i>Fecha de Primera Comunión</i>				
Date of Confirmation <i>Fecha de Confirmación</i>				
Religious Marriage Date <i>Fecha de Matrimonio Religioso</i>				

First Name				
What you would like to learn (see available courses) Lo que quisiera aprender (ver cursos disponibles)				
Ministries in which I would like to participate (see List of Ministries) Ministerios en los que me gustaría participar (ver lista de Ministerios)				
Language (s) Lenguajes	Spoken - Que habla Read & Written - Que lee y escribe			
Skills / Talents / Resources you are able & willing to contribute And in what way Habilidades / Talentos Y Recursos que usted puede y desea contribuir y de que manera				
Hobbies / Sports Pasatiempos y Deportes				
Sacramental, Pastoral and other Personal and particular needs Necesidades de Sacramentos, Pastorales, y otras Necesidades Personales				

FAMILY NAME: _____ Head of Household: _____

Best Email Address: _____

Home Phone: _____ Cell Phone: _____

CENSUS TABLE Please print clearly In mold letter

	Child M / F -	Child M / F -	Child M / F -	Child M / F -	Child M / F -
Relationship	M / F -	M / F -	M / F -	M / F -	M / F -
Last Name(s) Apellidos					
First Name Nombre (s)					
Date of Birth Fecha d Nacimiento					
School Escuela					
Grade / Grado					
Date of Baptism Fecha de Bautismo					
Place of Baptism Lugar de Bautismo					
Date of 1st Communion					
Date of Confirmation					
P.R.E level					
Languages	Spoken -				
	Read -				
	Written -				
Hobbies / Sports					
Special Needs					

Year 2

Implement activities in our parishes and schools that underscore the rich diversity seen in all who are created in the image and likeness of God.

Action Step #3: COMMUNION & INTEGRATIVE PARTICIPATION STAGE

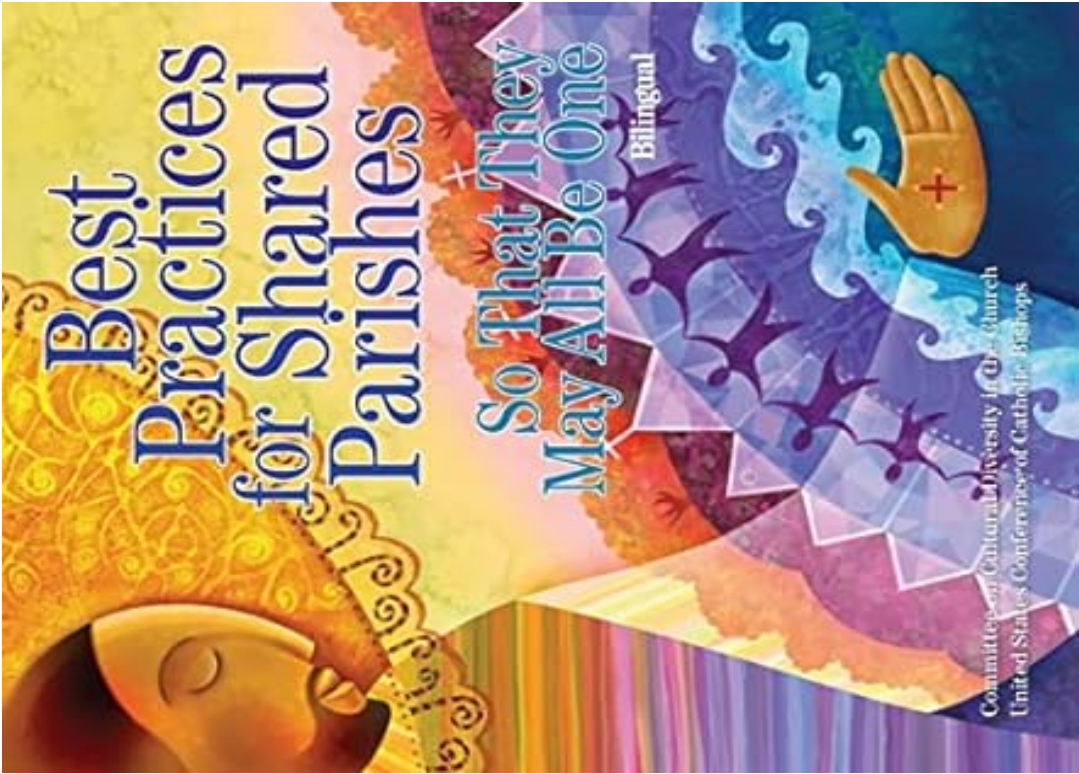
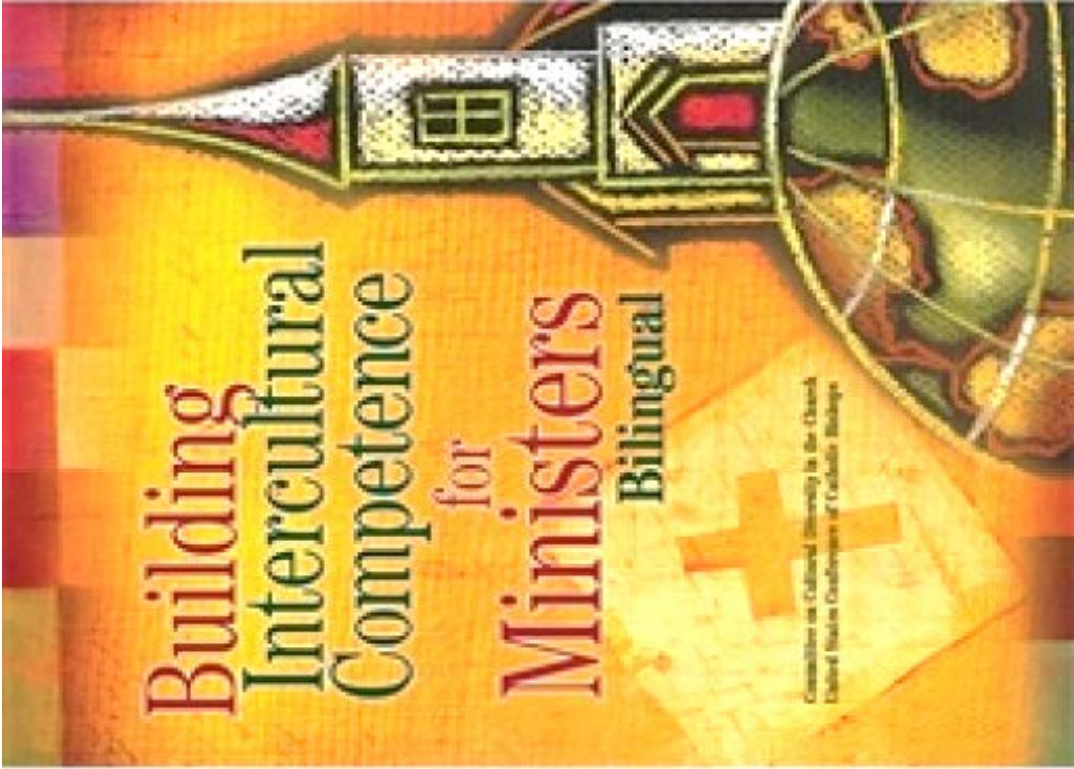
In which the main objective will be generating a sense of belonging among all members of the community. To this end, THE NEWLY HIRED DIRECTOR OF MULTICULTURAL MINISTRY, having gained access to the system reports, will issue documents, resources and trainings based on the results from the Updated data base to inform and make effective the following strategies:

1. Addressing our cultural & linguistic diversity (updated demographic data, a translators' directory, and a diocesan calendar of events), and ways to share resources already available (translating software, etc.).
2. Supporting parish efforts to provide formation and spiritual growth at all stages of life, from early childhood to senior years (updated demographic data & work in conjunction with Outreach, Faith Formation & Evangelization Priorities for coordination and expansion of programs and projects already available to reach all faithful throughout the diocese).
3. Encouraging and Facilitating the Participation of each member of our faith community through their own particular set of talents and resources (updated personnel, ministry, career, and institutional directory from updated database).

Accountability: Newly Hired Director of Multicultural Ministries at diocesan level with associates at the deanery levels.

Timeline: Printing (Database Updated report & resulting directories & standardized registration form) and Acquisition of materials (USCCB copies of "Building Intercultural Competencies for Ministers" \$13-\$37 and "Best Practices for Shared Parishes" \$40-\$44 for each multicultural parish) by Easter of 2026.
Then related trainings by request throughout 2026)

Estimated Costs: About \$100 to \$120 per parish for materials alone.
Add to that training sessions, which may be paid for by proceeds from multicultural fairs and other events.



Year 3

Assess and continually renew our response to Christ's call for unity.

Action Step #4: REPRESENTATIVE CO-RESPONSIBILITY STAGE

In which, represented in the various Pastoral Councils of our diocesan parishes, leaders from among the diversity of our community may continue the fruitful development of the enrichment of our experience of faith as One Body of Christ in West Tennessee. To this end, we strongly recommend the following follow-up strategies:

1. Continued use of designed diocesan standardized registration form by all parishes, so that our knowledge of our community of faith updates automatically with each new registration (diversity, stage of life, needs, and gifts).
2. The continuation of the service of the Diocesan Strategic Pastoral Planning task force teams as a consulting and aiding body to the current and future Diocesan Pastoral Council and to the various parish pastoral councils, with the addition of (once found and hired) the Director of Multicultural Ministry. This is required to support the Strategic Pastoral Plan implementation with guidance, training and resources, and to collect feedback from implemented strategies.
3. Biannual evaluation meetings with representatives of the parishes' pastoral councils to review the development, progress, and fruits of the implementation of the proposed strategies, as well as areas of commonality with other priorities for an ever evolving ever more efficient pastoral plan.

Accountability: SPP Task Teams & Pastoral Councils (Diocesan & Parish)

Timeline: Ongoing. Starting point Fall of 2026

Estimated Costs: TBD