




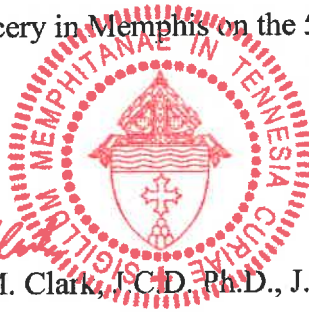
**DECREE**  
*Publishing New Codes of Conduct*

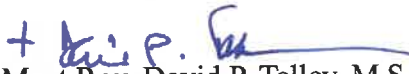
Attentive to the need for regular review and improvement of all policies and directives regarding the protection of minors and the professional conduct of those who serve in the Church, in accordance with article 12 of the USCCB's *Charter for the Protection of Children and Young People*, I hereby issue the *Code of Conduct for Clergy* and the *Code of Conduct for Employees and Volunteers*.

All clergy, employees, and volunteers are to read the relevant code and acknowledge receipt in the manner specified by the diocesan Office for Human Resources by July 1, 2026.

Given at the Chancery in Memphis on the 5<sup>th</sup> of March 2026

  
Very Rev. James M. Clark, J.C.D., Ph.D., J.V.  
Chancellor



  
Most Rev. David P. Talley, M.S.W., J.C.D.  
Bishop of Memphis in Tennessee